



MINNESOTA INTERAGENCY COUNCIL  
ON HOMELESSNESS  
(MICH)

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# MINNESOTA INTERAGENCY COUNCIL ON HOMELESSNESS (MICH)

Minnesota Interagency Council on Homelessness (MICH) is a cabinet-level body led by Lt. Governor Flanagan. It comprises the commissioners of 14 state agencies and the Chair of the Metropolitan Council. It is accountable for leading the state's efforts toward housing, health, and racial justice for people experiencing homelessness and committed to using the strategic plan to guide the work of state government on homelessness through 2027. [mich.mn.gov](https://mich.mn.gov)

# CROSSROADS TO JUSTICE

## STRATEGIC PLAN



[mich.mn.gov/crossroads-justice-minnesotas-new-pathways-housing-racial-and-health-justice-people-facing-0](https://mich.mn.gov/crossroads-justice-minnesotas-new-pathways-housing-racial-and-health-justice-people-facing-0)

Crossroads to Justice: Minnesota's New Pathways to Housing, Racial and Health Justice for People Facing Homelessness, is the State of Minnesota's strategic plan to prevent and end homelessness. The plan is the culmination of a year-and-a-half-long process that was co-led by 10 paid Justice Consultants, all people with lived experience of homelessness representing different experiences and different parts of the state. In 2022, after the shared experience of working with partners across Minnesota to protect and support people facing homelessness during the pandemic, while confronting the racism and injustice in our systems following the murder of George Floyd, Governor Walz and Lieutenant Governor Flanagan tasked the Minnesota Interagency Council on Homelessness with developing a strategic plan focused on justice.

# ROLE OF RAINBOW RESEARCH, INC

The State contracted with Rainbow Research, Inc. to complete Phase 1 and Phase 2 and is currently active in Phase 3 to provide ongoing support and engagement of Implementation Consultants with lived experience of homelessness. The consultants represent different experiences and different parts of Minnesota in their work to co-implement the Crossroads to Justice Strategic Plan.





# IMPLEMENTATION CONSULTANTS

The Crossroads to Justice Strategic Plan is being co-implemented with 14 paid Implementation Consultants, all people with lived experience of homelessness representing different experiences and different parts of the state.



Implementation Consultant Bios:  
[mich.mn.gov/implementationconsultantbios](https://mich.mn.gov/implementationconsultantbios)

*I'm honored to work with this group of warriors in the face of adversity and abrupt closure of essential services. Our Lt. Governor, Indigenous nations, MICH, Rainbow Research, consultants & other community partners have displayed true resilience while being challenged with adversity and abrupt closures. As a community we've faced both covert and blatant disrespect, adversity, abrupt closure, bureaucratic push-back, and discontinuation of resources & services. We've collaborated and supported one another to continue fighting for social justice for all of our Minnesota relatives. ~MissCandi Martin, Implementation Consultant*

# PHASE 1: DEFINING RACIAL, HOUSING & HEALTH JUSTICE

Completed June 2022

Centering the voices of those who have experienced homelessness, Rainbow Research is leading a process to co-develop a unified operation definition for what we mean when we say housing, racial, and health justice for people experiencing homelessness.



[Learn more about Phase 1](#)

# PHASE 2: DEVELOPING STRATEGIES TO ADVANCE JUSTICE

Completed October 2023



[Learn more about Phase 2](#)





## PHASE 3: ONGOING



Implement, monitor and iteratively refine the plan. The Council accepted several adjustments to the plan on June 11, 2025. These adjustments clarify existing Actions and reflect additional commitments that have emerged as agencies conduct the work of the plan. Read the [Adjustments to the Crossroads to Justice Strategic Plan: June 2025](#)



## CONTACT US

<b>E-mail</b>	<a href="mailto:info@rainbowresearch.org">info@rainbowresearch.org</a>
<b>Website</b>	<a href="https://rainbowresearch.org/">https://rainbowresearch.org/</a>
<b>Phone</b>	612-998-3545
<b>Address</b>	Mailing Address: PO Box 1626, Bemidji, MN 56619